



Peers Victoria is an innovative, multi-service grassroots agency that has been working with, and for, Victoria sex workers since 1995. Through direct services delivery and partnerships, Peers provides an evolving array of outreach, harm reduction, and support services. We maintain a welcoming and accessible service environment that promotes empowerment of current and former sex workers.

Peers Indoor Workers Group for POC is a monthly peer-based socio educational group that aims to build community with people of color, who do not already access Peers' internal programming. We meet to share safety & advocacy concerns and solutions, as well as information and resources relevant to sex work. Each month the group meets for dinner and a chosen guest speaker(s) attends to provide information and answer questions (for example: guest speakers like, wellness professionals, financial professionals or workshops on Media Literacy, marketing and branding, boundaries, empowerment and more!).

We are currently aiming to expand our membership to indoor workers who belong to marginalized and racialized populations to ensure we are reaching and serving all indoor sex workers in Victoria BC. We are looking for someone interested in helping us recruit and connect with these community members.

Reporting to the Executive Director, the Indoor Workers Group Facilitators work in teams of two and are skilled in harm reduction perspectives, group facilitation, workshop delivery, knowledge of community resources, and providing general support. The Indoor Workers Group Facilitator must work collaboratively with the other facilitator to deliver a continuum of ethical, peer-based, responsive supports informed by our service recipients' perspectives and preferences. Mentorship from a current facilitator will be provided for the successful candidate.

Specific duties for this position include:

- Work with the co-facilitator to plan workshops for the calendar year that are informative, interesting, and oriented to building health, wellness and community connections;
- Share information about this initiative among local indoor sex workers in a way that is respectful of privacy concerns;
- Deliver harm reduction & safer sex supplies, service information, and social supports;
- Refer clients to other Peers programs and community resources to address support needs;
- Provide client-centered advocacy regarding the health and social support needs sex workers in indoor environments;

- Liaise with guest speakers for the group, including planning meeting times and preparing the guest speakers to deliver educational and service materials that meet the needs of group members;
- Maintain a list of community contacts for the group and service options based on guest speakers as well as the identification of sex worker friendly service providers;
- May be required to document basic statistics (while retaining anonymity) if required by funders;
- Organize dinner for the group and clean up afterwards;
- Participate in taking bad date reports, updating & circulating bad date sheet;
- Engage professionally and collaboratively with service recipients; colleagues, & partner agencies (via phone, via e-mail, & in person);
- Adherence to Peers organizational policies;
- Submit financial and payroll expenses on required forms.

Skills and Knowledge:

Essential

- Knowledge of diversity of local sex industry & ability to connect with target populations;
- Thorough knowledge of safer sex & substance use harm reduction models;
- Knowledge of local health & social service agencies;
- Excellent organizational & time-management skills;
- Approachable, non-judgmental, empathic, & calm in conflict or crisis;
- Strong interpersonal skills & collaborative, team-oriented service approach;
- Commitment to ethical service delivery including, but not limited to: confidentiality, conflict of interest & conflict resolution.

Preferred

- Knowledge of sex industry services & advocacy models, including via personal experience;
- Bilingual or multilingual
- Experience with or working with BIPOC sex workers
- Understanding of trauma informed practice & disability informed care;
- Knowledge of substance use recovery models;
- Commitment to applying social justice principles to health & social care;
- Word processing, database & social networking computer skills;
- Completion of training or previous experiences in non-profit social services or health care;
- Additional certification/training in Nonviolent Communication, Nonviolent Crisis Intervention, crisis prevention, conflict resolution, and occupational safety practices are an asset.



Job details and certification requirements:

- Wage is starting at \$31/hr
- 5hrs per month (2.5 for the meeting and 2.5 for meeting planning, networking with potential attendees and program documentation) with the possibility of more hours depending on organizational events or needs. The person who occupies this position will also be considered for casual work in other programs with the organization as eligible.
- Must have Basic First Aid, CPR, Food Safe, & Nonviolent Crisis Intervention (may be provided as part of training requirements);
- Criminal Record Check required.

If you are interested in this group facilitation opportunity, please submit a resume and cover letter that summarizes your relevant experience and skills by January 6th to indoorworkers@peers.bc.ca. Position will remain open until filled.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, BIPOC individuals, queer people, and people with disabilities.