



## **Night Outreach Program Lead**

Peers Victoria is an innovative, multi-service, grassroots agency that has been working with, and for Victoria sex workers since 1995. Through direct service delivery and partnerships, Peers provides an array of outreach, harm reduction, group education and other support services. We maintain a welcoming and accessible service environment that promotes the empowerment of current and former sex workers.

Reporting to the program manager, the Night Outreach Program Lead is skilled in harm reduction delivery models, familiar with local health and community social support services, and is knowledgeable about street-based sex work/trade. Night Outreach Team Lead work collaboratively with team members to provide ethical, peer-based, responsive support that is informed by the needs of the participants. Services are currently provided 4 hours an evening, 7 days a week, on stroll in our outreach vehicle.

### **Specific duties for night outreach program lead include:**

- Share call out responsibilities with other members of the management team (likely will share responsibility for weekend callouts);
- Order and purchase groceries and supplies for the van;
- Help with program development and work with drop-in coordinator to collaborate across programs (preference for employees who currently work in day time programming will be given to help enable cross-program communication);
- Will help oversee vehicle maintenance in collaboration with program manager (including oil changes and any other appointments that may be necessary);
- Work a minimum of one shift per week on the night outreach van;
- Be prepared to occasionally cover shifts to avoid program interruptions;
- Assist the manager in training, policy and practice initiatives;

### **Specific duties for night outreach shifts include:**

- Provide harm reduction supplies, condoms, program updates/information and food using the outreach vehicle
- Identify and refer participants to Peers programming

- Complete intakes for new participants
- Utilize the logbook to communicate with daytime staff regarding participant follow-up, vehicle maintenance, supply ordering, etc.
- Provide client-centered support and advocacy
- Collaborate with the Violence Prevention Program in taking bad date reports, updating & circulating the bad date sheet
  - Maintain nightly statistics
- Make snack bags and assist in any food preparation needed
- Help manage donations (sorting, tracking requests, distribution, etc.) and clothing room
- Cleaning the shared kitchen and organizing program supplies, storage and office space
- Basic maintenance of the outreach vehicle including getting fuel and oil and general cleaning and organizing of supplies and work-space on the vehicle
- Adherence to Peers organizational policies Desired skills:
  - Understanding of trauma informed practice disability informed care
  - Approachable, patient, non-judgemental, empathetic, and skilled in conflict resolution • Knowledge of safer sex and harm reductions practices
- Collaborative and team oriented
- Commitment to practices of confidentiality, ethical service delivery and professional boundaries
- Excellent organizational and time-management skills
- Knowledge of diversity of local sex industry and ability to support diverse target populations
  - Additional certification/training in nonviolent communication, crisis intervention, conflict resolution and occupational safety an asset

**Job Details:**

- Program runs 6:30-10:30pm 7 nights a week. The program hours may be revised based on funding and participant needs. The program lead will need to work at least one night outreach shift a week (4-12 hours);
- Managing call outs, groceries and supply ordering, and program development (4-6 hours per week);
- Total weekly hours 8-18 hours per week (if not already working in the organization the expectation will be the successful applicant works a minimum of two-night outreach shifts a week, bringing the hours up to 12-18)
- Pay Rate: \$31.00/hr
- Basic First Aid and Food Safe required
- Criminal Record Check required

Please submit a resume and cover letter that summarizes your relevant experience and skills to [peershiring@gmail.com](mailto:peershiring@gmail.com) by January 27th at 5pm. Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. Peers welcomes Indigenous people, people of colour, and people of diverse abilities, genders and sexualities.