



**peers**

VICTORIA RESOURCES SOCIETY

### **Educational Programming Coordinator**

Peers Victoria is a peer-led organization that has been working with for Victoria sex workers since 1995. Through direct service delivery and partnerships, Peers provides a range of outreach, harm reduction, group education and other support services. We maintain a welcoming and accessible service environment that promotes the empowerment of current and former sex workers.

The Educational Programming Coordinator reports to the Executive Director and Indigenous Programs Director and will work collaboratively with program leads to develop and deliver relevant workshops and knowledge transfer activities that are informed by our service participants perspectives, preferences and lived experiences.

#### **Specific duties for this position include:**

- Develop curriculum that is accessible to all learning styles
- Work with the Violence Prevention lead, Director of Indigenous Services, and Peer at Peers program leads to develop and deliver program-specific workshop curriculum focusing on topics such as: gender-based violence prevention and response, bad date and aggressor reporting, harm reduction as it intersects with Indigeneity, gender and sex work, and prevention and treatment of STBBI.
- Work with the various teams to deliver workshops to participants, community members, and service providers
- Develop evaluation tools for all knowledge transfer opportunities that are accessible to different learning styles
- Assist management team in researching and writing relevant grant applications to continue and expand educational opportunities for programs across Peers
- Maintain a workshop schedule to ensure that we are meeting programming requirements
- Creating and maintaining a library of relevant workshops, and an archive of past workshops
- Adhere to Peers organizational policies

#### **Skills and Knowledge:**

##### *Essential*

- Experience translating grey literature, research evidence, and lived experience into curriculum for delivery to a wide variety of audiences
- Experience delivering relevant education (harm reduction, gender-based violence, accessibility and Indigenous perspectives) and administering evaluation tools and summarizing resultant data and feedback



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- Ability to use Microsoft software, Canva, social media, and relevant programming to create accessible workshops, some of which will be recorded for online distribution
- Ability to create workshops that are accessible to all learning styles
- Strong grasp of safer sex and substance use harm reduction models
- A strong grasp of current and historical violence experienced by people oppressed by racism, prohibition, sex work criminalization, colonialism, ableism, transphobia, homophobia, classism, and migration status
- Knowledge of local health and social service agencies
- Excellent organizational and time-management skills
- Knowledge of diversity of local sex industry and ability to connect with target populations
- Approachable, non-judgemental, empathetic and ability to remain calm in conflict or crisis
- Strong interpersonal skills and collaborative team orientated service approach
- Commitment to ethical service delivery including, but not limited to maintaining confidentiality and addressing conflict of interest and conflict resolution.

#### *Preferred*

- Understanding of trauma informed practice and disability informed care
- Understanding of ongoing impacts of colonialism especially as it pertains to policing and health and social service delivery
- Experience in delivering workshops to marginalised communities
- 1+ years working in low-barrier, client-centered service delivery
- Additional certification/training in nonviolent communication, non-violent crisis intervention and conflict resolution

#### **Job details**

- 30 hrs a week with some evenings and weekend work required (will consider fewer hours and/or job sharing)
- Pay rate \$30/hr
- Basic First Aid required
- Criminal Record Check required

**Please submit a resume and cover letter that summarizes your relevant experience and skills to [peershiring@gmail.com](mailto:peershiring@gmail.com). Posting will be open until filled.**

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. Peers welcomes Indigenous people, people of colour, and people of diverse abilities, genders, and sexualities.