



Sacred Meeting & Outreach Coordinator

Part-Time Position 15 hours a week

Peers Victoria is a peer based, grass roots organization for people in sex work or trade that has been in operation since 1995 on Lekwungen territory. Through direct service delivery and partnerships, Peers provides an array of outreach and drop-in support services, advocacy and public education to current and former sex workers.

Sacred is a group made up of Indigenous folks that currently or formerly worked the sex trade. They meet monthly to connect and share experiences as Indigenous sex workers and to draw strength from culture and coming together. The Sacred Coordinator will report to the Indigenous Programs Director at Peers Victoria to provide support services to Sacred group members, coordinate monthly meetings and support the Sacred Outreach Program. The Sacred Outreach Program is made up of Sacred members who attend two outreach shifts per week. The Sacred Outreach Coordinator's role is to support the functioning of the outreach program, driving in pairs or threes to supportive housing sites and encampments to offer outreach support to folks.

This position is posted for 15 hours per week at \$30 per hour, with the possibility to increase hours. Sacred meetings are once a month, on the second Friday of each month. Outreach shifts would happen one-two times a week from 10:30 am – 2:30 pm.

The position is funded until April 31, 2023 with the possibility of renewal.

Requirements for the Sacred Coordinator position are as follows:

In preparation for the monthly Sacred workshop, once a month:

- A. Send a reminder via text/email to Sacred members, notifying them on the Monday before the Friday meeting. Phone those who have no device or computer to check emails;
- B. Set up Zoom link and email that out with the reminder, if we are still meeting online due to COVID 19;
- C. Once we begin meeting in person, order catering for monthly Sacred meeting;
- D. Request and manage bus tickets from Peers admin staff and honorarium cash for Sacred meeting;
- E. Pick up/pay for the catered food and set up the luncheon for Sacred meeting;
- F. Deliver honorariums to Elder or facilitators after our monthly meeting (if we continue to meet online);
- G. Co-facilitate meetings with Sacred members and help to organize meetings/workshops (this can include, prior to meeting, connecting one-on-one with them to support/mentor them in

developing a workshop topic that they choose to present on and support Sacred members in facilitating workshops)

- H. Throughout the month support Sacred members with questions if they contact you;
- I. Run errands that pertain to support Sacred members (grocery card or gift pick up's and handing out/tracking at monthly meetings)

Requirements for Sacred Meeting Outreach Coordinator duties include:

- A. Develop schedule for Sacred Peer-Based Outreach Workers and do outreach shift with the Sacred Outreach team. This includes coordinating the outreach program and learning from peer-based outreach workers. The team usually works in pairs or three while doing outreach shifts and also includes driving with peer outreach staff if they do not have a vehicle;
- B. Co-coordinate any upcoming peer-based training for Indigenous participants of the Indigenous Outreach Program at Peers;
- C. Engage in outreach work with unsheltered individuals who are couch surfing, camping or precariously housed to provide harm reduction supplies and basic necessities (food, camping gear, hygiene supplies, water etc.);
- D. Connect unsheltered individuals to housing support in the region, including making sure individuals have the opportunity to apply for BC Housing support;
- E. Connect folks to mental health support, provide harm reduction services, and attend to the other diverse needs identified by the folks we support. This can include, but is not limited to, supporting folks in getting to appointments, filling out paperwork among other social supports offered by the Indigenous Outreach Team;
- F. Liaise closely with service staff in related harm reduction field, housing and health care organizations to remain aware of service opportunities, to participate in collaborative advocacy and to optimize client referral processes, and co-delivery of supports;
- G. Liaise closely with QomQem Program Director to support Indigenous Outreach Programming

Skills/Qualities:

- Ability to work with Individuals representing diverse Indigenous Nations, while respecting the governance and protocols of local Coast Salish people including the LKWUNGEN, WSANEC, Kwakwaka'wakw and Nuu-chah-nulth nations.
- Knowledge of local Indigenous and non-Indigenous social services including housing, income and food security supports that may benefit persons served;
- Strong analysis of colonialism and the ways in which historical and ongoing colonization impacts Indigenous People intergenerationally;
- Strong understanding of the needs of unsheltered individuals and knowledge on how to support this diverse community;
- Understanding of trauma informed care;
- Approachable, non-judgmental, empathic, and calm in conflict or crisis;
- Knowledge of Indigenous approaches to positive sexuality and substance use harm reduction models;

- Strong communication skills and collaborative approach;
- Strong administrative skills related to managing emails, coordinating and leading events, and managing appointment times with folks that we support
- Knowledge of diversity of local sex industry and ability to connect with target population;

Job details:

- 15 hours per week, with opportunities to add additional hours if needed;
- Pay is \$30/hr
- Requires a valid BC driver license and preferably use of personal vehicle;
- A degree in Indigenous Studies or social service provision or equivalent experience in community support (3 years plus) is required;
- Food safe is an asset and Vulnerable Sector Criminal Record Check is required;
- Position is funded through March 31, 2023 with the possibility of renewal.

If you are interested in this employment opportunity, please submit a resume and a cover letter that summarizes your relevant experience and skills by **May 11th, 2022** to director@gomqem.com. The position will remain open until a qualified candidate is found. This position will be prioritized for Indigenous people but is open to all folks that are interested. It is beneficial to identify in the cover letter if you are Indigenous and have lived expertise relevant to the position. We also encourage applications from, but not limited to, people with diverse abilities, and people representing diverse genders and sexualities.