



peers

VICTORIA RESOURCES SOCIETY

Violence Prevention and Response Program Lead

Peers Victoria is a multi-service grassroots agency that has been working with and for Victoria sex workers for over 20 years. Through direct service delivery and partnerships, Peers provides an array of outreach, harm reduction, and wellness support services. We maintain a welcoming and accessible service environment that promotes the empowerment of current and former sex workers.

Reporting to the Executive Director, the Violence Prevention and Response program lead coordinates the bad date and aggressor reporting at Peers including providing information to people who have experienced violence, monitoring and development of the bad date and aggressor reporting system (and related policies), communication with the Victoria police liaisons and coordinating training for multiple audiences on preventing and responding to sexualized violence in the sex industry. This position is funded by the Ending Violence Association of British Columbia, and the Canadian Association for Equality, and is funded until March 2022 with expected renewal until March 2023.

Specific duties for this position include:

- Working with the management team and contract web designers to compile and communicate revisions to the online bad date and aggressor reporting system;
- Being a member of the team of reviewers who are responsible for reviewing and compiling summary bad date and aggressor reports;
- Developing curriculum and delivering training on addressing gender-based violence in supportive housing contexts;
- Participating in the development of the British Columbia Bad Date and Aggressor Tool in partnership with PACE Society, WISH Drop-In, SWAN Vancouver, and Living in Community;
- Working with the executive director, board and staff to update and maintain policies and procedures regarding bad date and aggressor reporting at Peers;
- Acting as a central point of communication with the Victoria Police liaison officers to book training involving the officers and to support those wishing to make reports to (or meet with) the officer(s);
- Coordinate training and related curricula regarding violence prevention and response (training is delivered by several members of the Peers team but the Violence Prevention and Response Program Lead supports coordination of training events);
- Attend community events related to violence prevention knowledge and compile best practices in bad date and aggressor reporting and related support services;
- Write summary reports of activities and best practice for the funder and for sharing with stakeholder audiences;
- Coordinate the community committee for Red Umbrella Day (Dec 17th) planning.

Skills/Qualities:



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- Knowledgeable about violence prevention and response models and best practices including and the application of these practices to diverse gender, racial, sexual and socio-economic populations. Of specific importance at Peers is knowledge of violence prevention contexts and practices among people in the sex industry.
- Strong computer skills including database and office (word, excel) experience.
- Experience developing curricula and delivering training to diverse audiences;
- Research writing experience (the ability to synthesize literature into summary reports);
- Knowledge of trauma informed practice in the context of sexualized violence support services.
- Knowledge of local services to prevent violence and support those who have experienced violence.
- Commitment to Indigenous leadership.
- Approachable, non-judgmental, empathic, and calm in conflict or crisis.
- Knowledge of sex positive safer sex and substance use harm reduction models.
- Strong interpersonal skills and collaborative, team oriented, ethical service approach
- Strong organizational and time-management skills.
- Commitment to applying social justice principles to health and social care.
- Knowledge of diversity of local sex industry and ability to connect with target population.
- Undergraduate degree in health or social services or equivalent experience.
- 3+ years working in violence prevention and response services is preferred

Job details:

- Pay rate \$29-31/hour based on experience
- 30 Hour position, scheduled Monday – Friday, 10:00 AM – 4:00 PM, with some flexibility to accommodate preferences and/or evening or weekend training events.
- Vulnerable Sector Criminal Record Check required.
- Position is funded through March 31, 2022 with anticipation of renewal for an additional year.

If you are interested in this employment opportunity, please submit a resume and a covering letter that summarizes your relevant experience and skills by September 29, 2021 to peershiring@gmail.com.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, indigenous persons, persons of colour, and persons representing diverse genders, sexualities and abilities.