



**peers**

VICTORIA RESOURCES SOCIETY

## **Violence Prevention and Response Workers (Two Openings)**

Peers Victoria is a multi-service grassroots agency that has been working with and for Victoria sex workers for over 20 years. Through direct service delivery and partnerships, Peers provides an array of outreach, harm reduction, and wellness support services. We maintain a welcoming and accessible service environment that promotes the empowerment of current and former sex workers.

Reporting to the Executive Director and the Violence Prevention and Response Program Lead, the Violence Prevention and Response Workers assist with bad date and aggressor reporting at Peers including: providing information to people who have experienced violence, assisting with communicating with the Victoria Police Liaison and supporting clients when needed, and assisting with training and workshops for multiple audiences on preventing and responding to sexualized violence in the sex industry. This position is funded by the Ending Violence Association of British Columbia, and the Canadian Association for Equality, and is funded until March 2022 with expected renewal until March 2023.

### **Specific duties for this position include:**

- Being a member of the team of reviewers who are responsible for reviewing and compiling summary bad date and aggressor reports;
- Acting as a secondary point of communication with the Victoria Police liaison officers to book training involving the officers and to support those wishing to make reports to (or meet with) the officer(s);
- Assist with the creation and delivery of training regarding violence prevention to the community;
- Delivering training addressing gender-based violence in supportive housing contexts;
- Attend community events related to violence prevention knowledge and compile best practices in bad date and aggressor reporting and related support services;

### **Skills/Qualities:**

- Knowledgeable about violence prevention and response models and best practices including and the application of these practices to diverse gender, racial, sexual and socio-economic populations. Of specific importance at Peers is knowledge of violence prevention contexts and practices among people in the sex industry.
- Strong computer skills including database and office (word, excel) experience.
- Experience designing and delivering training;
- Research writing experience;
- Knowledge of trauma informed practice in the context of sexualized violence support services.
- Knowledge of local services to prevent violence and support those who have experienced violence.
- Commitment to Indigenous leadership.



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- Approachable, non-judgmental, empathic, and calm in conflict or crisis.
- Knowledge of sex positive safer sex and substance use harm reduction models.
- Strong interpersonal skills and collaborative, team oriented, ethical service approach
- Strong organizational and time-management skills.
- Commitment to applying social justice principles to health and social care.
- Knowledge of diversity of local sex industry and ability to connect with target population.
- Undergraduate degree in health or social services or equivalent experience.

**Job details:**

- Pay rate \$26/hr \*Wage may be negotiated based on skills and experience.
- 10-15 Hours per position
- Vulnerable Sector Criminal Record Check required.

If you are interested in this employment opportunity, please submit a resume and a covering letter that summarizes your relevant experience and skills by September 29, 2021 to [peershiring@gmail.com](mailto:peershiring@gmail.com).

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, indigenous persons, persons of colour, disabled people, and persons representing diverse genders and sexualities.