



**peers**

VICTORIA RESOURCES SOCIETY

## **Project Lead: Peers Victoria and Victoria Police Liaison Project to Prevent and Respond to Violence Against People in the Sex Industry**

Peers Victoria is a multi-service, grassroots non-profit organization that has been working with sex workers for 25 years. Peers provides outreach, harm reduction, and drop in services, as well as wellness workshops, housing support, and social justice leadership concerning sex workers rights in the Capital Regional District.

### **Position Summary:**

Reporting to the Executive Director and project partners (representatives from Peers Victoria and the Victoria Police Department), the contracted Project Lead is responsible for research and documentation work regarding the history, objectives, practices, benefits and challenges of a multi-year violence prevention model between Peers Victoria and the Victoria Police Department. The primary purpose of the model, which is based on a liaison relationship, is to address barriers (stigma, criminal code, trust, past experience) sex workers face reporting crimes committed against them to police.

### **Key Responsibilities:**

1. Research and documentation work regarding the history, objectives, benefits, and challenges of a multi-year violence prevention partnership between Peers Victoria and the Victoria Police Department (VicPD) including:
  - a. Conducting interviews with stakeholders (Peers staff, people in sex work, VicPD liaison officers and managers – 10-15 people);
  - b. Reviewing Peers and VicPD organizational documents relevant to the partnership;
  - c. Summarizing key research literature to identify evidence-based practice and policy and practice gaps.
  - d. Compile a report (max 20-25 pages focusing on key information).
2. Facilitating discussions between primary stakeholders to translate report into a set of accessible policing guidelines, and associated complaints process, for working with people in sex work or trade;
3. Draft a training curriculum outline based on project findings; and

4. Produce two to three communication pieces to present key information emerging from project in plain language to a wide variety of audiences (i.e. infographics, FAQ sheets, etc.).

**Contract Deliverables and Deadlines:**

<b>Deliverable</b>	<b>Deadline</b>
Report (20 pages max excluding appendices)	June 30, 2020
Policing Guideline Document	September 15, 2020
Training Curriculum Outline and Communication Materials	September 30, 2020

**Contract Amount:** \$10,000

**Required Skills and Assets:**

- We are looking for a team-oriented individual who has advanced research/evaluation and policy writing expertise who has experience leading projects in community based, multi-stakeholder contexts.
- Experience applying program evaluation and qualitative research methodologies to community-based research settings is required.
- Skills in knowledge dissemination across multiple audiences (police, sex workers, anti-violence non profit organization, interested public) is required.
- Knowledge of anti-violence work in the context of the sex industry is an asset including the history of bad date and aggressor reporting (BDAR), and the role of BDAR within larger efforts to address gender and sexual violence in communities.
- Knowledge of evolving policing practice in the context of vulnerable populations is an asset.
- Ability to translate knowledge into plain language curriculum for adult learners is required.

Please submit your cover letter and resume, along with a relevant writing sample to [peershiring@gmail.com](mailto:peershiring@gmail.com) by March 10, 2020. We appreciate all applications but only those selected for an interview will be contacted

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from Indigenous people, persons of colour, persons with disabilities, and people representing diverse genders and sexualities.

If you have any questions about this posting please contact [ed@peers.bc.ca](mailto:ed@peers.bc.ca)