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VICTORIA RESOURCES SOCIETY

Contract Clinical Counsellor(s)

Position Summary: 6-10 hours per week to provide one to one clinical counselling and co-facilitate therapeutic groups. We are looking for clinical counsellors (registered in BC (BCACC) or Canada (CCPA)) with expertise in one or more of trauma, substance use, sexualized violence, the sex industry, gender identity and Indigenous healing and wellness perspectives.

Term: Monthly contract January 1, 2019 – March 30, 2020 with the possibility of extension based on funding.

Rate and benefits: \$35-40/hr on monthly contract based on experience. Additional funds are available to support contracted counsellors' twice monthly access to clinical supervision.

Send resumes/CV's to: peershiring@gmail.com

We will begin reviewing curriculum vitae/resumes late December 2019, but the posting will remain open until we have satisfied our expertise requirements. We are planning to hire more than one clinical counsellor and we do not expect applicants to have expertise in all areas of focus noted in the position description. We will consider individuals who are not registered clinical counsellors with CCPA or BCCC if they are bringing Indigenous healing practices to the program and/or have extensive training and experience in therapeutic work with people in sex work.

Additional information:

Reporting to the Executive Director, the contract position(s) include the following:

1. Develop and conduct intake processes at Peers Victoria for individual counselling and therapeutic groups. Provide referrals to other resources in the community as needed.
2. Provide individual counselling sessions 30 mins to 1 hour on an appointment or drop-in basis at the Peers Drop-in Centre. One-to-one counselling will incorporate a range of approaches aimed at facilitating individuals' understanding of their experience, the emotional impact of their experiences, and the behavioral, emotional, cognitive and physical consequences. Counsellors will use assessment tools/strategies as well as explore past and present coping techniques. Approaches should consider perspectives on social inequality, the impact of colonization, and promote empowerment and cultural connection as applicable.
3. Attend twice monthly clinical supervision (arranged or approved by Peers).
4. Maintain a counselling plan, progress and notes regarding unusual circumstances. Develop program best practice for counselling duration and closing practice.
5. Maintain records of support provided and summary of presenting issues, approaches, challenges and successes to be shared with funder, and in compliance with legal and ethical record keeping practice for clinical counselling.
6. Conduct group counselling with a co-worker for groups up to 8 including preparation and follow-up with group members as well as debriefing with co-facilitator as required. Develop and revise group curriculum based on experience of group. The aim is to operate groups focused on therapeutic readiness, communication and interpersonal relationships, substance



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use, healing from trauma.

7. Engage in evaluation interviews with members of the group at the outset and conclusion of the group. Provide opportunities for feedback during group process (i.e. short evaluation or journals maintained by members).
8. Participate in Peers staff meetings as relevant and in meetings with community collaborators (Victoria Sexual Assault Centre and Mens Trauma Centre) to share and develop program approaches.
9. Maintain knowledge of current approaches and evidence for clinical counselling with marginalized populations.
10. Maintain knowledge of current resources in the region that provide complementary supports.
11. Work collaboratively and respectfully with Peers staff and volunteers.
12. Ensure work performed reflects mission, values, culture and strategic goals of Peers Victoria.