



**peers**

VICTORIA RESOURCES SOCIETY

### **Mens Outreach - Part-time**

Peers Victoria is a peer based, grass roots organization for people in sex work or trade that has been in operation since 1995. Through direct service delivery and partnerships, Peers provides an array of outreach and drop in support services, advocacy and public education. We maintain an accessible service environment that promotes empowerment of current and former sex workers.

Reporting to the Executive Director, the part-time Men Outreach Worker is part of a team of two who engage in twice weekly outreach activities as well as a monthly social/dinner group aimed at providing specific supports to men who are current or former sex workers. This position is part time with hours (6-8 hours per week with occasional additional casual hours) occurring in the late/afternoon and early evening with some flexibility to accommodate program participant needs. The person who occupies this position may also be eligible to be part of other casual worker lists at Peers including Drop In and Night Outreach programs.

#### **Specific duties for this position include:**

- Maintain up to date knowledge of the local sex industry and the best ways to connect with potential program participants, including in person and via web and cell phone based applications;
- Deliver harm reduction & safer sex supplies, service information, and social supports;
- Refer participants to other Peers programs and community resources as needed;
- Provide participant-centred advocacy regarding the medical, legal, police, housing & welfare service needs presented by participants;
- Liaise via phone with downtown service agencies which provide allied services (e.g., TAPS, VPWAS, Our Place, AIDS Vancouver Island, Cool Aid clinic, etc.);
- Organize evening dinner and wellness education groups & facilitate discussion groups;
- Book community agencies to participate in evening wellness groups at Peers and address questions and support needs of guest presenters;
- Document basic statistics on all aspects of service delivery per funder requirements;
- Participate in taking bad date and aggressor reports, updating & circulating bad date sheet;
- Engage professionally and collaboratively with service recipients, colleagues, & partner agencies (via phone, via e-mail, & in person);
- Participate in inter agency training and collaboration meeting relevant to the service population;
- Maintenance of financial records per funder and Peers requirements;
- Adherence to Peers organizational policies.

#### **Skills and Knowledge:**

*Essential*



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- Knowledge of how gender intersects with sex industry experiences, sex work service environments, and how to connect with men/masculine individuals who are part of the sex industry;
- Thorough knowledge of safer sex & substance use harm reduction models;
- Knowledge of local health & social service agencies;
- Excellent organizational & time-management skills;
- Approachable, non-judgmental, empathic, & calm in conflict or crisis;
- Strong interpersonal skills & collaborative, team-oriented service approach;
- Group facilitation skills;
- Commitment to ethical service delivery including, but not limited to: confidentiality, conflict of interest & conflict resolution.

#### **Preferred**

- Knowledge of sex industry services & advocacy models, including via personal experience;
- Knowledge of substance use treatment models;
- Understanding of trauma informed practice;
- Commitment to applying social justice principles to health & social care;
- Word processing, database & social networking computer skills;
- Completion of training or previous experiences in non-profit social services or health care;
- Ability to create and deliver a variety of wellness and advocacy workshops is an asset;
- Additional certification/training in Nonviolent Communication, conflict resolution, food safe and occupational safety practices.

#### **Job details and certification requirements:**

- 6-8 hours per week, Monday and Thursday 3 to 6 pm (hours may fluctuate based on season and there is likely opportunity for additional casual work), plus once monthly 5-730 (third Thursday of the month) and training and staff meetings as required;
- Pay rate \$23/hour;
- Must have Basic First Aid/CPR;
- Criminal Record Check required.

The ideal candidate will have demonstrated harm reduction and social service delivery experience, preferably in the non-profit sector with populations affected by systemic marginalization due to poverty, gender, disability, health and stigma.

If you are interested in this community service opportunity, please submit a resume and a covering letter that summarizes your relevant experience and skills by August 30<sup>th</sup> 2019 to [peershiring@gmail.com](mailto:peershiring@gmail.com)

Applications from **men/masculine individuals with direct experience in any aspect of the sex industry are especially welcome**. Our group welcomes indigenous people, people of colour, people with different abilities, and people representing diverse genders and sexualities.