



peers

VICTORIA RESOURCES SOCIETY

Night Outreach Worker, Part-time and Casual

Peers Victoria is a multi-service, grassroots agency that has been working with sex workers for over 20 years. Through direct service delivery and partnerships, Peers provides outreach, harm reduction, and drop in services, as well as wellness workshops, housing support, and social justice leadership concerning sex workers rights, primarily in the territory of the Esquimalt and Songhees Nations. We maintain a welcoming environment congruent with our values of providing harm reduction, client -centered services which contribute to social justice and draw on experiential knowledge.

Reporting to the Executive Director, the **Night Outreach Worker** is skilled in harm reduction service provider, familiar with local health and social services, and knowledgeable about street-based sex work/trade. Night outreach staff work collaboratively with team members to deliver ethical, peer-based, responsive support informed by our service recipients. Services are provided nightly on stroll and through mobile outreach.

Specific duties for this position include:

- Deliver client-centred support services including harm reduction and safer sex supplies, service information and referrals, and food from the RV.
- Act as a bridge between Peers daytime and evening services.
- Provide client-centred advocacy.
- Liaise and build relationships with local service agencies.
- Support housing applications, and provide referrals to housing resources.
- Maintain connections to service agencies frequented by local program participants (Sandy Merriman/RBL, AIDS Vancouver Island etc).
- Collaborate with the VicPD Special Victims Unit and other service agencies to compile and distribute information regarding violent incidents and safety concerns affecting local sex workers.
- Document basic statistics concerning Night Outreach service delivery.
- Participate in food preparation as needed.
- Help organize and distribute donations to Night Outreach service recipients.
- Maintain the general organization and cleanliness of the outreach office, kitchen area and RV.
- Adherence to Peers organizational policies.
- Attend monthly staff meetings and trainings as required.
- Attend evening education workshops and provide support to guest presenters, venue staff (Trees Dispensary) and group participants.

Desired Skills:

- Understanding of trauma and disability informed care.
- Approachable, non-judgmental, empathic, and calm in conflict or crisis.
- Thorough knowledge of safer sex and harm reduction models, as well as the health implications of substance use and overdose prevention strategies.
- Knowledge of local health and social service agencies and service access particulars.
- Collaborative, team-oriented service approach.
- Commitment to practices of confidentiality, ethical service delivery, and boundaries in helping relationships.
- Excellent organizational and time-management skills.
- Commitment to applying social justice principles to health and social services, including addressing the ongoing impact of colonization.
- Knowledge of diversity of local sex industry and ability to connect with target population.

Job details:

- Part-time (18 hrs/week): Wednesday, Thursday, Friday & Saturday from 6:30 pm-11pm.
- ***We may also hire casual staff in addition to the regular position.
- \$21/hour.
- Considerable outdoor hours.
- Must have current driver's license, safe driving record, Basic First Aid, Food Safe, and CPR (Food Safe may be acquired as a condition of hiring).
- Participation in BC Criminal Record Check required.
- Additional certification/training in Nonviolent Communication, Nonviolent Crisis Intervention, conflict resolution, and occupational safety practices an asset.
- Training, education, and professional development in social service or health care is an asset.

If you are interested in this community service opportunity, please submit a resume and a cover letter that summarizes your relevant experience and skills by Sunday October 22, 2017 to peershiring@gmail.com.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, indigenous persons, persons of colour, persons with disability(ies) and persons representing diverse genders and sexualities.