



Annual General Meeting, 2013

PEERS Victoria Resources Society
#1 – 744 Fairview Road, Victoria

Thursday June 26th, 2014

5:00 – 7:00 pm

www.safersexwork.ca

Agenda

5:00-5:30 pm

Registration to vote as a society member, Refreshments, Socializing

5:30 pm

Welcome – Susan Strega

5:40 – 6:15 pm

Laura Dilley, Executive Director, PACE Society, Vancouver
Presentation and Questions

6:15 – 6:30 pm

Approve AGM minutes from 2012

6:30 – 7:00 pm

Reports:

Board Report

Annual Financial Review – Presentation by Grant Thornton

Executive Director Report

Election of Executive Members and Members at Large

7:00 pm

Adjournment & Closing

For those who are new to PEERS, we were founded in 1995 by and for sex workers with the support of community allies. PEERS is an impressive example of grassroots community development, providing programs and services to people who have been alienated from mainstream society because of the stigma associated with sex work. Many who participate in PEERS' programs are reluctant to access other agencies, and many say we are the only place they feel safe and accepted. The folks we serve tell us that PEERS has had a profound and positive impact on their lives.

PEERS Victoria is a registered Canadian Charity. Our funding comes from various branches of the provincial government (in 2013: Island Health, BC Gaming, and the Ministry of Social Development and Social Innovation), municipalities, charitable foundations, service groups, community groups and private donors. Our support base is diverse, ranging from local police departments and businesses to faith-based groups to decriminalization advocates. PEERS stands for health, safety, dignity, and the human rights of sex workers. We ensure sex workers' voices are heard and their basic needs are met.



Executive Director's Report, 2013

Dear Friends,

This year we are particularly celebrating the dedication and persistence of our staff, volunteers, and supporters like you, who are committed to ensuring Charter Rights and social service supports for sex workers.

In light of the April 2012 closure of PEERS Vancouver, and our own temporary Drop-In Centre closure in Aug 2013, followed by reduced operations through the start of 2014, this AGM is a poignant reminder of both our resilience and our vulnerability. Whole-hearted thanks for your encouragement and support, particularly while we've struggled to secure core funding from the provincial government as recommended by The Hon. Wally Oppal's report "Forsaken," and as agreed to by our legislature.

Ongoing operations at PEERS Victoria testify to the value we collectively place on experiential wisdom, dignity, safety from violence, access to resources, and equal justice before the law.

I'm pleased to announce that we recently received half the necessary funding to re-open our Drop-In Centre. This one-time, one year, \$100,000 grant was generously provided by the Ministry of Justice and combines with donations from community members, service groups, schools, and the Victoria Foundation. Happily, that means the Drop-In Centre is open again: 4 hrs/ day, 4 days/ week! Let's double that. And then, let's double it again. People need PEERS. Our community needs PEERS.

During this time of transition and growth I am delighted to introduce our new Executive Director, Dr. Rachel Phillips. Rachel has a long association with PEERS, most recently as a Co-Chair of the Board. She brings a dynamic mix of skills and experience in financial management, human resources, research, grant writing and fundraising, as well as a long-term commitment to PEERS and to sex workers. Her term as Executive Director begins on July 1, 2014. If you're interested, here's a link to the nation-wide research which Rachel's been involved with at UVic's Centre for Addictions Research BC: <http://www.understandingsexwork.com/>

PEERS' board, staff and volunteer base are all stable and strong. Our profile in the wider community is growing steadily and our relationships with partner agencies are healthy. Clients are excited that we're finally open again during the day. Every week our programs are accessed by folks we haven't met before, folks who will only access peer-to-peer services. People need PEERS, and against all odds we're still here to meet the need. I am so incredibly proud of what we have accomplished together and so incredibly hopeful about the possibility of securing core funding for PEERS.

It has been an honour and a privilege to carry the PEERS banner alongside you for the past three years. I look forward to staying connected and continuing to support PEERS from Ontario.

With much warmth & affection,

Marion Little
Executive Director

Co-Chairs' Report, 2013

Respectfully submitted by Rachel Phillips and Susan Strega

2013 was another great year for PEERS in terms of board stability, with Brad Weldon, Candace McKivett, Rachel Phillips, Carolyn Showler, Flora Pagan, Leah Shumka and Susan Strega continuing as board members. Although all board members are involved in PEERS' fundraising and community activities, we want to particularly recognize Leah Shumka's significant work in coordinating one of our major fundraising events, Hot Pink. We also welcomed one new board member this year. Natasha Potvin comes to us from Quebec, where she was involved with the sex worker rights movement including through association with Stella, the Feminist Alliance in Solidarity for Sex Workers' Rights, and her work on the Venus harm reduction project. As one of our experiential board members, Natasha has worked on the "Understanding Sex Work" research project at the University of Victoria's Centre for Addictions Research BC.

At the same time, 2013 was a very challenging year for PEERS as an organization, leading to considerable board involvement in the difficult decision to terminate our main daytime Drop-In Centre program, Elements, due to difficulties with the provincial government's ICM (Integrated Case Management) software system and the restructuring of the Employment Program of British Columbia as a fee for service model. The closure of this program was a devastating loss for the PEERS community, particularly the many current and former participants. This rerouted our strategic planning process into efforts to ensure PEERS' survival and ongoing service delivery.

On a positive note, the board had new opportunities to work with many community allies who came forward to fundraise for PEERS. Many organizations and individuals also wrote to the provincial government to express how much PEERS' programs are a valued part of the fabric of our region. The losses we experienced in funding combined with increased momentum to have the state recognize sex workers' constitutional rights led to 2013 being a year which was particularly marked by greater solidarity amongst sex workers and their community allies.

The board would like to recognize all the current and former staff members who worked so very hard to keep PEERS going and to meet the needs of those we serve particularly during the past two years. Their unstinting commitment, professionalism, and care are to be commended. We would also like to thank everyone in the wider community who stepped forward with contributions of time, money, ideas, research, and new allies, to help safeguard our services in the community.

Together, we ensure the voices of sex workers are heard, their rights are supported, and their wellness needs are met.

BOARD REPORTS

Finance Committee & Treasurer's Report, 2013

Treasurer: Candace McKivett

Committee Members: Candace McKivett, Rachel Phillips, Marion Little (ex officio)

In 2012 PEERS faced the daunting task of shifting to the Work BC Integrated Case Management (ICM) billing contract for our Elements Program and Drop-In Centre from the previous direct funding through the Ministry of Social Development and Social Innovation (MSDSI). It was a significant challenge for our small staff to apply the arduous ICM billing system while simultaneously running programs.

Even though early projections suggested that the new fee-for-service model would result in similar program funding over the course of 2013, it became apparent in the early half of 2013 that this would not be the case, as the program costs were far exceeding the revenue (limited repeatability for critical services was one of many challenges posed by ICM). The board considered changes that might bring things back into balance, but with a smaller service population, a lower staff to client ratio and other factors such as our service values, the program was no longer a viable fit for PEERS. We made the difficult decision to give notice to program participants and staff in the Elements program, a decision which also had ramifications for the Drop-In Centre and the funding available for general administration and program management.

Wanting to continue some form of daytime drop in service while we searched for other funding, Carolyn Showler (board member) with help from the Cool Aid Nurses and the VIHA Street Nurses opened a weekly health clinic for three hours on Wednesdays. A grant from the Victoria Foundation in late 2013 provided funding for lunch and one staff person to attend the weekly health clinic. Donations from a variety of groups also allowed us to hold our holiday feast in December.

We ended the year with a deficit for the first time in our almost 20 year history. This deficit is directly proportionate to the costs of implementing the Ministry of Social Development and Social Innovation's ICM system.

Fundraising Committee Report, 2013

Committee Members: Leah Shumka & Rachel Phillips

Our annual fundraiser, Hot Pink, was held in early 2014 (rather than Sept 2013). After we closed the Drop-In Centre and Elements in August, the timing did not seem right. By late 2013, we were in a better position to coordinate an event and the Cheesecake Burlesque Revue generously offered to host it during their annual Valentine's show, Feb 2014 (thank you Cheesecakes!). It was our most successful Hot Pink yet, netting close to \$10,000 thanks to the hard work of Leah Shumka and the many volunteers who donated their time.

Even though we weren't able to hold our annual fundraiser during 2013, it was still a very strong fundraising year. Much of that has to do with Marion's willingness to speak out on behalf of PEERS in the wake of the Elements closure. She tirelessly encouraged others to come forward, support our

programs, and get on board with our vision of sex workers rights and wellness in the community. Many supporters stepped up to safeguard PEERS in different ways: through one time donations, by joining our monthly donor program, by hosting personal fundraising events with friends, and through fun spontaneously organized community fundraisers. We'd like to especially acknowledge the local burlesque community for their efforts, in particular Sarah Smith and Sadie Robin, who coordinated and hosted monthly burlesque fundraisers for PEERS (from August 2013 through to April 2014).

In total we raised \$65,244 in 2013 (including some funds carried over from Hot Pink 2012), and almost half of that was raised from September to December 2013, with some donations in response to PEERS' celebration of the December 20 Supreme Court decision regarding Bedford versus Canada.

Compared to the previous year, we had an almost 50% increase in fundraising income due to the outpouring of support from the community. We are deeply grateful to the many individuals and groups who made this possible. We would also like to thank Frontier Consulting for their help developing and implementing a focussed year-end donation campaign for us.

Please see the last two pages of this report for individual recognition of the private and group donors who championed PEERS in 2013 and ensured our ongoing service delivery in the community.

Community Activism Report, 2013

Committee Members: Flora Pagan, Natasha Potvin

Red Umbrella Day, which falls annually on December 17, is an international day of action to raise awareness regarding violence against sex workers. In 2013, PEERS and other community agencies organized a candlelit walk to the legislature followed by dinner, entertainment, and a public discussion in a space provided by AIDS Vancouver Island. Food For Thought catered the lasagna dinner. Thanks to various UVic organizations for their financial support: the Women's Centre, Anti-Violence Project, VIPIRG, Students of Colour Collective, Pride, and the Gender Studies Department. The planning committee was comprised of Natasha Potvin, Sadie Robin, Tracie Fawkes, Rachel Phillips, Sinead Charbonneau, Billy Yu and Alyson Kowalewsky. Thanks to Annie Morgan Banks for leading the art projects and to Golda Lewin for child minding.

Also in December 2013, the Supreme Court of Canada unanimously struck down three key Criminal Code provisions regarding sex work. Since then, Natasha Potvin and Flora Pagan have been working alongside sex workers, allies, and agencies across Canada to advocate for a legal framework that privileges the wishes and experiences of current and former sex workers. They have been meeting with Members of Parliament in the Greater Victoria Area, as well as holding focus groups along with Leah Shumka, Rachel Phillips, Casey Newman, and Sadie Robin to garner the opinions of current and former sex workers in Victoria on potential legal frameworks.

Since the introduction of Bill C-36 in the House of Commons, new legislation proposed by the federal government concerning sex work, Marion Little, Susan Strega, Rachel Phillips, Natasha Potvin, and Flora Pagan have been working with their MPs and the Victoria media to discuss the negative implications of the bill for sex workers. They have been working to provide a list of witnesses and a brief for the Federal Justice Committee to explain their opposition to the bill with Sadie Robin, Thea Cunningham, Lisa Ordell, and Sarah Smith.

STAFF REPORTS

Staff Report: Executive Assistance & Facility Management, 2013

Staff: Patricia O'Byrne

Executive Assistance

- Provided administrative support for Executive Director, Interim Executive Director, and Board
- Maintained e-mail in-boxes and filing systems for the Executive Director
- Assisted with job postings and hiring processes
- Updated contact lists and donor lists
- Prepared hand-written Thank You notes to accompany donor tax receipts
- Distributed newsletters
- Provided support for Annual General Meetings

Facilities management

- Ensured cost effective garbage removal, maintained bins and surrounding area.
- Ordered office and cleaning supplies as needed, liaised with cleaners
- Ensured program and administration computers were serviced as necessary
- Coordinated facilities maintenance and repairs (negotiating discounted or volunteer service)

Volunteer Coordination

- Oversaw volunteers in cleaning Drop-In Centre, preparing lunches, and processing donations
- Recruited volunteers (incl. a volunteer electrician and an IT specialist)
- Liaised with spontaneous community fundraisers
- Coordinated annual Turkey Feast for clients (approx 80 clients, staff and guests served)
- Completed Volunteer Coordination certification requirements from Volunteer Victoria

Staff Report: Elements, 2013

Staff: Rebecca Taylor, Juli Savage, and Casey Newman

Community Partners: Dvora Levin (poetry group), Heather Robinson (creative writing), Heidi Exner (AVI, health & wellness group), Joanne Hauge (knitting group)

Overview

Elements is a life skills, trauma response, and foundations program that works to highlight participants' strengths and respond to participants' individual goals and needs through workshops, creative projects, and one-to-one peer coaching. The Elements program provides practical, useful support that is relevant to people's real lives. It acknowledges, critiques, and addresses the structural barriers (such as poverty, racism, and violence) that our participants face.

There are two groups of people that we work with regularly. The first group includes Elements participants who are enrolled in the 6-month program and who attend class regularly. The second group is made up of former Elements participants who continue to access support services like peer counseling, employment support, advocacy, referrals, and other resources offered at the Drop-In Centre. Both groups benefit from guest speakers representing agencies and community resources such as: Together Against Poverty, University 101, Community Micro-Loans, and Bridges for Women.

Closure

When the Elements program closed in August 2013, there were 43 participants registered. As of September 2013, only 2 had been successfully referred to another agency for a Ministry of Social Development and Social Innovation funded program. By December 2013, that number totaled 5 successful referrals. The rest of the Elements participants registered at the time of closure continue to be unserved by any other agency in the area. Many clients who are potential Elements participants need a low barrier program, and there are none currently in place to address their needs, no other agency is equipped to provide the unique peer-to-peer programs and support that we specialize in.

Quotes from clients (regarding the closure of the Elements program):

- *"I started coming to PEERS Victoria approx in 2000. When I started, I was working in the sex trade from my house and using drugs every day. I was estranged from my family because of my drug use and life style. I began to go to PEERS off and on. Soon I began to go there more and more, and used less and less, until finally I stopped using drugs all together. I believe that because PEERS staff cared about me, my life became much better and that PEERS actually saved my life."*
- *"The first few weeks at PEERS I was a closed-off and very detached person. I would freeze with anxiety just from being around people. As time went on I felt more and more safe and started to wake up every morning excited to go to class. I made friends. My life today is so much better and I have my children back and am free from drugs. "*
- *"I am a person with mental illness. I am on permanent disability. PEERS is the only program that I actually fit in and am accepted in, as quirky and different as I am. I do not use drugs or really party. PEERS helps me find me. It also helps me learn. These are some things that I have personally learned at PEERS: Treat people the way you want to be treated; any behaviours that I have that need to be changed to better myself and I don't change are insane behaviours. They taught me respect of myself and others. I learned communication skills and skills to express my feelings. I also learn about patterns and what I can do to change them. Identifying our problems is the key that allows us to change.*

With [Elements] closing, how can I learn to change and grow when I do not fit in any other program? PEERS is a unique program that turns no one away, even when no one else wants you. These staff members are special and unique and deal with many people on a broad spectrum of issues, most having mental health issues."

Staff Report: Day Outreach, 2013

Staff: Kristine Porter, Kathy Lang, & Liza Slavica

Overview

	Jan est.	Feb est.	Mar est.	Apr est.	May est.	Jun est.	Jul est.	Aug est.	Sep actual	Oct actual	Nov actual	Dec actual	2013 Totals
# Served	27	35	36	36	40	38	37	25	31	24	21	31	Avg. 31/mo
Housing Subsidy Intakes	2	5	7	9	9	6	8	4	1	0	2	2	55
Housing Referrals	6	13	12	8	13	9	10	7	4	1	1	2	86
Clients Housed	1	4	5	1	3	4	6	2	2	4	5	3	40
Peer Counseling	39	54	65	67	65	56	60	40	58	45	39	61	649
MSDSI Appt.s S	20	23	25	28	16	27	12	7	4	4	12	4	182
Food Security	17	21	29	25	30	13	15	7	25	20	19	25	242
Medical Appt.s	8	18	19	20	18	21	9	8	11	13	7	8	154
School Supplies	0	0	0	0	0	0	0	8	0	0	0	0	8
Detox Referral/Support	1	1	0	1	3	4	1	0	1	0	0	2	14
Court/Corrections Support	3	0	0	1	1	4	2	1	2	1	2	2	19

2013 caseload (total # of individuals served): 75

Access to stable, safe, affordable housing is a primary issue for our clients. Another issue is the extensive wait period (up to 2 years), for someone who is collecting provincial disability benefits, to get housed through the Housing Registry.

Successes

- The biggest program success is the ongoing collaboration between Peers and several other agencies. Re-opening the drop-in centre one afternoon per week in October 2013 allowed clients (new and old) to connect with day outreach in house and make appointments for later dates. Several new folks have been accessing the day outreach service through referrals from other agencies and from their peers. An updated electronic format of documenting statistics, intakes, and keeping case notes, was developed in December. It seems to be working well, and shows accurate numbers and reflections of all services provided.

Quotes:

- *"Thank- you so much for getting me off the street. Now my cat can come and live with me."*
- *In regards to housing and ongoing support: "I'm writing a letter for the government to give you funding, because I couldn't have done any of this without you!"*
- *"I feel hope thanks to Peers. Nobody has helped me this much."*
- *"I wish there was somebody at Peers 5 days a week."*
- *In regards to the housing subsidy: "This will make such a difference each month. I can buy food!"*

Staff Report: Night Outreach, 2013

Staff: Tammy Arnault, Thea Cunningham, Sunny Burke, Casey Newman, Juli Savage, Kristine Porter, Alicia Koorn, Tracie Fawkes, Kathy Lange, Bonnie Osbourne, Liza Slavica, Jessica Pletzer

Overview

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2013 Totals
# Individuals Served	65	45	60	57	75	81	70	72	60	57	60	21	Avg. 60/mo
# Visits to RV (points of contact)	191	115	207	179	245	320	289	346	239	240	230	270	2871
Peer Counseling (65% are over 30 min. long)	25	36	80	58	71	61	18	81	31	6	45	36	703
Rigs Out	200	332	864	461	575	480	500	800	580	352	380	270	5794
Rigs In	0	130	4	0	20	0	208	1	20	0	0	0	383
New Faces	10	4	17	4	6	19	4	8	5	1	5	4	87
Lunches	153	111	177	150	181	227	227	274	205	192	184	136	2217
Bad Dates	1	0	1	0	1	4	1	2	1	0	0	0	11
Pregnant	3	4	8	0	2	1	2	6	5	0	0	0	31
Mental Health/ Addictions Referrals	15	14	11	17	10	6	20	32	14	9	7	32	187
Soc Service Referrals	12	14	26	14	31	2	29	18	13	17	7	19	202
Legal Aid Referrals	0	0	0	0	1	5	16	15	6	12	7	4	66
Medical Referrals	10	7	15	13	13	11	24	41	25	31	23	41	254
Safety Referrals	10	8	25	32	23	4	16	53	25	19	38	36	289
Trauma Referrals	4	1	7	4	8	4	3	12	5	4	3	12	67
Shelter Referrals	7	8	32	22	23	8	23	34	24	32	26	36	275
Food Security	153	111	177	150	181	227	289	274	205	240	230	270	2507
Housing	13	16	44	23	49	15	27	26	11	18	12	33	287
PEERS Day Programs	75	58	155	141	154	148	122	73	32	40	68	65	1131

Total # of individuals served in 2013: approx. 312

We changed service delivery times from 4:30-9:30 pm to 6:30-11:30 pm. This increased accessibility and we started seeing more clients. In Sept, 2013 we had to shorten the shift due to budget constraints (6:30-11:00pm). We stopped using the RV because of mobility issues and now use a van. We also changed our location from Discovery to Pembroke St due to pressure from business owners.

Successes

- Despite a very challenging year in terms of funding losses and the closure of the Drop-In Centre, Night Outreach staff maintained a positive attitude and kept client care their top priority. Staff unity has been at an all-time high! While Night Outreach saw fewer individuals each month than in 2012, there were more points of contact with each person than in 2013, and the total number of individuals served is also slightly higher than last year.

Quotes: The clients repeatedly state that PEERS offers a valuable service that is not duplicated anywhere else in the city. There was a lot of concern from the clients about our funding issues and program closures in 2013.

Staff Report: Drop-In 2013

Staff: Isha Matous-Gibbs, Patricia O'Byrne, Kristine Porter, Yvette Sellers, Thea Cunningham

Overview

Hours of operation January - July 2013: 9am-3pm, Mon – Fri.

Hours of operation August – October 2013: *closed*

Hours of operation November & December 2013: 12:30pm – 3:30pm Wed

The Drop-In Centre serves as an important access point for resources within PEERS and throughout the community. Beyond that it is an unconditionally welcoming belonging place for sex workers.

The following services are available through the Drop-In Centre:

- Bus tickets
- Food security (snacks, hot lunch, emergency food bank)
- Housing supports and referrals (re: homelessness, unstable housing, Residential Tenancy Act, household goods after a move)
- Trauma recovery, referrals, and supports (re: domestic violence & bad date reports)
- Personal grooming resources (re: clothing, hygiene, & make-up)
- Harm reduction resources (re: safer sex, needle exchange, educational materials, referrals)
- Wellness workshops and guest speakers
- Crafts
- Computer lab
- Health clinic (nurses, acupuncture)
- 1:1 peer coaching & listening

We'd like to acknowledge our volunteer doctor Dr. Valorie Cunningham and her office assistant Lynne Campbell for over 7 years of weekly medical care which concluded in August 2013 when Val returned to school.

When PEERS received funding from the Victoria Foundation in November 2013, it allowed us to hire one staff person for 4hrs/wk to run a weekly Health Clinic, coordinated by Carolyn Showler (Board member) in collaboration with the Cool Aid nurses and the VIHA Street Nurses. We'd like to thank Caroline Meggison (Cool Aid Nurse), Anne Drost (Cool Aid Nurse), Betty Poag (VIHA Clinical Coordinator), Julie (VIHA Street Nurse), Tanya Horton (VIHA Street Nurse), and Susan Shields (Acupuncturist) for making the Wednesday Clinic possible.

Program Update

Due to a one-time, one-year, \$100,000 grant from the Ministry of Justice, we were able to re-open the Drop-In Centre 4 hr/day, 4 days/wk starting in June 2014.

of individuals served in 2013: approx. 71 (with 1-3 new clients accessing each week in Nov & Dec)

Deep, deep gratitude to our incredible staff & contractors!

Rebecca Taylor, Juli Savage, Liza Slavica, Thea Cunningham, Kristine Porter, Tammy Arnault, sunny burke, Liza Slavica, Tracie Fawkes, Alicia Koorn, Bonnie Osborne, Casey Newman, Jessica Pletzer, Yvette Sellers, Megan Lewis, Patricia O'Byrne, Patrice Snopkowski (website), Marie Fournier (book-keeper), Bob Broder (accountant), Jim Legh (lawyer)

Heartfelt thanks to our dedicated 2013 volunteers!

Board members

Susan Strega, Rachel Phillips, Brad Weldon, Candace McKivett, Carolyn Showler, Leah Shumka, Flora Pagan, & Natasha Potvin

Program Volunteers

Yvette Sellers (Volunteer Coordinator), Shannon Alderdice (Spa Day), Joanne Hauge (Knitting Group), Heather Robertson (Creative Writing Class), Susan Shields (Acupuncture, Yoga & Meditation)

Operational Volunteers

Dr. Valorie Cunningham and Lynne Campbell (Medical Care), Holly Clow (Stocking & Cleaning for Night Outreach), Adrian Ferris & Bonnie Sullivan (Cleaning), Karl Schreiner (Handyman), Monika Joosok, Tamara Raine and Jennifer Young (Lunches), Gloria Hoepfner & Jill Bates-Smith (Donation pick-up), Brette Lord (Organizing Donations), Brad Webster (Auto Repairs), Braden Young & Jill Aschenbrenner (Computer support), Kat Lenaghan (Night Outreach sandwiches), Neahla Moffat, Ashleigh Gionet, Joanne Penn, Vanessa Butler, Michelle Lane, Katie Bell (Pitching in when needed)

Seasonal Volunteers

Saanich Baptist Church (Spring Cleaning), Temple Emanu-El Synagogue (Mitzvah Day)

Fundraising Volunteers

Golda Lewin, Carolyn Taylor, Joann Way, Sarah Smith, Sadie Robin, Ginalution (monthly Burlesque performers), Cheesecake Burlesque Revue, Homospun Collective, Camosun College Women's Centre, UVic Women's Centre, UVic Anti-Violence Project, VIPIRG, UVic Students of Colour Collective, UVic Pride, and the UVic Gender Studies Department,

Enthusiastic appreciation to our 2013 donors for all their support!

Individual Donors

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Group Donors

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Benoit-Jansson Inc	Hospital Employees' Union	The Local General Store
Camosun College Student Society	KJ Consulting Services	Victoria Theatre Guild & Dramatic School (Langham Court Theatre)
Canadian Union Of Public Employees Local 947	Marin Investments Limited	UVic Students Society
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