



peers

VICTORIA RESOURCES SOCIETY

Job Postings: Peer Counselor Training Program

Position: Instructor

Peers Victoria is an innovative, multi-service grassroots agency that has been working with and for Victoria sex workers for 23 years. Through direct service delivery and partnerships, Peers provides a range of outreach, harm reduction, and wellness support services. We maintain a welcoming service environment for people currently or formerly in the sex industry.

Reporting to the Executive Director, the contracted **Instructor** will work to update and prepare course curriculum, recruit and screen participants, and deliver curriculum to a group of 10-12 peer counseling trainees. The Instructor position will be supported by Peers staff and by a Registered Psychologist who is a community partner from the University of Victoria. The Instructor will participate in evaluation and knowledge dissemination activities related to the program.

The goals of this training program include: Skill and knowledge acquisition in the area of counselling theories and practices (e.g., healthy relationships, healthy communication, reflective listening, self-regulation, crisis de-escalation); Skill transfer to social relationships and employment settings; Reduced internalized stigma and increased internal capacity for leadership; Increased self-confidence; Knowledge sharing in the community leading to fortified community support networks; and decreased use of primary crisis services.

The Instructor position is a 10-12 week contract position taking place between September and December 2018.

Program Coordinator Position:

Skills/Qualities:

- Graduate degree in counselling psychology or equivalent. Additional experience in adult education and teaching and/or facilitating groups is an asset.
- Registration with a counselling body (BCACC or CCPA), or in process of registration.
- Lived experience of sex work and ability to connect with target population. Consideration will be given to candidates who have other experiences and skills relevant to connecting with the target population and designing and delivering curriculum.
- Experience with developing and delivering counselling curriculum in a group setting.
- Excellent organizational and time-management skills.
- Approachable, non-judgmental, empathetic, and calm in conflict or crisis.
- Strong interpersonal skills and a collaborative, team oriented, social justice approach.
- Program evaluation and research skills an asset.



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Job details:

- Hours: 10 hours per week for 10-12 weeks. Days and times can be determined at the date of hire. Contract rate is between \$27-\$40 per hour, commensurate with experience.
- Vulnerable Sector Criminal Record Check required.

If you are interested in this employment opportunity, please submit a resume and covering letter that summarizes your relevant experience and skills by August 2, 2018 to peershiring@gmail.com.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, Indigenous persons, persons of colour, persons with diverse abilities and persons representing diverse genders and sexualities.