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VICTORIA RESOURCES SOCIETY

Trans Group Facilitator

***There are two openings for this position.**

Peers Victoria is an innovative, multi-service grassroots agency that has been working with and for Victoria sex workers since 1995. Through direct service delivery and partnerships, Peers provides an array of outreach, harm reduction, and support services. We maintain a welcoming and accessible service environment that promotes empowerment of current and former sexworkers.

Peers' Trans Group is a new initiative which will follow the model of a monthly peer based socio-educational group for former or current sex workers who identify as gender queer, non-binary, two-spirit, or trans. This group aims to build community, share safety and advocacy concerns and solutions, and to gain access to key support providers in the community while simultaneously contributing to knowledge about the needs of trans sex workers. Each month, the group will meet to share a meal and a chosen guest speaker(s) will attend to provide information and answer questions and/or the group will engage in an advocacy and support activity.

Reporting to the Executive Director, the Trans Group Facilitators work in teams of two and are skilled in harm reduction perspectives, group facilitation, workshop delivery, knowledge of community resources, and providing general support. The Trans Group Facilitator must work collaboratively with the other facilitator to deliver a continuum of ethical, peer- based, responsive supports informed by our service recipients' perspectives and preferences.

Specific duties for this position include:

- Work with the co-facilitator to plan workshops for the calendar year that are informative, interesting, and oriented to building wellness, social networks and community connections;
- Share information about this initiative among local trans sex workers in a way that is respectful of privacy concerns;
- Deliver harm reduction & safer sex supplies, service information, and social supports;
- Connect participants to other Peers programs and community resources to address support needs;
- Provide participant-centred advocacy regarding the health and social support needs of trans sex workers who work in varying environments (indoors, outdoors, etc.);

- Liaise with guest speakers for the group, including planning meeting times and preparing the guest speakers to deliver educational and service materials that meet the needs of group members;
- Maintain a list of community contacts for the group, and service options, based on guest speakers as well as the identification of trans and sex worker friendly service providers;
- Document basic statistics on all aspects of program delivery as required by funders;
- Organize the meal for the group and clean up afterwards;
- Participate in taking bad date and aggressor reports, updating & circulating Peers' bad date sheet;
- Engage professionally and collaboratively with service participants colleagues, & partner agencies (via phone, via e-mail, & in person);
- Adherence to Peers' organizational policies;
- Submit financial and payroll expenses on required forms.

Skills and Knowledge:

- Knowledge of diversity of local sex industry & ability to connect with target population;
- Experience facilitating group education;
- Thorough knowledge of safer sex & substance use harm reduction models;
- Knowledge of local health & social service agencies;
- Excellent organizational & time-management skills;
- Approachable, non-judgmental, empathetic, & calm in conflict or crisis;
- Strong interpersonal skills & collaborative, team oriented service approach;
- Commitment to ethical service delivery including, but not limited to: confidentiality, conflict of interest & conflict resolution.
- Understanding of trauma informed practice & disability informed care;
- Commitment to applying social justice principles to health & social care;
- Word processing, database & social networking computer skills;
- Completion of training or previous experiences in non-profit social services or health care;
- Additional certification/training in Nonviolent Communication, Nonviolent Crisis Intervention, crisis prevention, conflict resolution, and occupational safety practices are an asset.



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Job details and certification requirements:

- 5hrs per month (2-3 for the meeting and 2 for meeting planning, networking with potential attendees and program documentation). The person who occupies this position will also be considered for casual work in other programs with the organization as eligible.
- Pay rate is \$22/hour.
- Must have Basic First Aid, CPR, & Food Safe.
- Criminal Record Check required.
- This initiative is planned to take place for 4-6 months after which it may be renewed based on funding and service need.

If you are interested in this group facilitation opportunity, please submit a resume and cover letter that summarizes your relevant experience and skills by March 23, 2018 to peershiring@gmail.com,

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, Indigenous people, people of color, people of diverse genders and sexualities and people with different abilities.