



peers

VICTORIA RESOURCE SOCIETY

#1-744 Fairview Rd, Victoria BC V9A 5T9

Tel: 250.388.5325 Fax: 250.388.5324

Night Outreach Worker, Part-time and Casual

Peers Victoria Resources Society (Peers) is an innovative, multi-service grassroots agency that has been working with Victoria sex workers for close to 20 years. Through direct service delivery and partnerships, Peers provides outreach, harm reduction, and drop in services, as well as wellness workshops, housing support, and social justice leadership concerning sex workers' rights. We maintain a welcoming environment congruent with our values of providing harm reduction oriented, client-centered services which contribute to social justice and draw on experiential knowledge.

Reporting to the Executive Director, the **Night Outreach Worker** is skilled in harm reduction service models, familiar with local health and social services, and knowledgeable about street-based sex work/trade. Night Outreach staff work collaboratively with team members to deliver ethical, peer-based, responsive support, informed by the perspectives and preferences of service recipients. Services are provided nightly on stroll and through mobile outreach.

Specific duties for this position include:

- Deliver harm reduction supplies, condoms, service information, and food on the outreach vehicle(s).
- Identify potential new participants for Peers daytime programs
- Communicate with daytime service providers regarding client follow up, vehicle maintenance, supply ordering etc.
- Provide client-centred advocacy
- Liaise and build relationships with local service agencies
- Support housing applications, and provide referrals to housing resources
- Routine visits to downtown service agencies frequented by potential program participants (Sandy Merriman, AIDS Vancouver Island, etc.) when working with Night Outreach
- Collaborate with the VicPD Special Victims Unit and other service agencies to compile and distribute information regarding violent incidents and offenders as it pertains to the safety of local sex workers
- Document basic statistics regarding Night Outreach service delivery
- Participate in food preparation as needed.
- Help manage donations (sorting, tracking requests, distribution, etc.) & clothing room
- Provide general support and maintain the general organization of the outreach office and kitchen areas
- Adherence to Peers organizational policies



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Desired Skills:

- Understanding trauma and disability informed care
- Knowledge of indigenous communities, histories, and wellness paradigms
- Approachable, tolerant, non-judgmental, empathic, and calm in conflict or crisis
- Thorough knowledge of safer sex and harm reduction models, as well as the health implications of licit and illicit substance use
- Knowledge of local health and social service agencies, and related service accessibility
- Collaborative, team oriented service approach
- Commitment to practices of confidentiality, ethical service delivery, and professional boundaries
- Excellent organizational and time-management skills
- Commitment to applying social justice principles to health and social services
- Knowledge of diversity of local sex industry and ability to connect with very diverse target population.
- Additional certification/training in Nonviolent Communication/Crisis Intervention, conflict resolution, and occupational safety practices an asset

Job details:

- Part-time (18 hrs/week): nights Thursday to Sunday 6:30-11pm **we will also hire casual staff in addition to the regular position
- \$19/hr
- Considerable outdoor hours
- Must have current class 5 driver's license, safe driving record, Basic First Aid and CPR, and Food Safe (Food Safe may be acquired as a condition of hiring and Peers will cover costs)
- Participation in BC Criminal Record Check required.

If you are interested in this community service opportunity, please submit a resume and a covering letter that summarizes your relevant experience and skills by February 11th, 2015 to peershiring@gmail.com. Please note, only short-listed applicants will be contacted.

Applications from individuals with direct experience in any aspect of the sex industry are especially welcome. We also encourage applications from, but not limited to, indigenous persons, persons of colour, persons with disabilities and persons representing diverse genders and sexualities.